NAHSL Executive Board Meeting
June 19, 2008
Chang Building – UMass - Shrewsbury

Present
Heather Blunt, Mark Goldstein, Mary Ellen Bowen, Andy Dzaugis, Janet Cowen, Carole Foxman, Mark Gentry, Susan Warthman, Dina McKelvey, Joan Yanicke, Javier Crespo, Penny Glassman, Ed Donnald, Tammera Race, Janene Batten, Marianne Burke, John Gallagher, Hongjie Wang, Nancy Harger

Meeting called to order at 10:00 am. Marianne Burke, Chair

Approval of the minutes of the last meeting
Minutes of the meeting March 19 were approved. The approved minutes will be placed on the NAHSL website.

Officers Reports
Chair’s Report—Marianne Burke
Meeting overview: Marianne noted the action items on the agenda that are on the agenda. We will be going over the policy and procedures manual and the MLA planning grid.

Marianne reported on the Chapter chairs meeting with Chapter Council at MLA and learning that the MLA theme “Only Connect” and using more Web 2.0 technology has been taken up by some Chapters. She proposed a general goal of building connections and support within the NAHSL Board and between NAHSL and MLA and possibly using new technology as a tool to do it. She further proposed that we coordinate our calendar year with the MLA calendar. (See Chapter Councilor Report of Janet Cowen). MLA asks Chapters to plan their annual goals in the summer for the following year. If this is done earlier than NAHSL has done it in the past, it could help the incoming chair and Board.

Marianne suggested that the board discuss creating a new project award and/or applying for the MLA chapter project award.

We have several Committee Chair vacancies for next year. According to the P&P Manual, some Committee Chairs have one year appointments, i.e. Marketing, Bylaws, and Electronic Communications. Other Chairs have 2 or three year appointments. We will discuss the discrepancies in the length of committee appointments today in order to standardize those in the report of the Bylaws Committee Chair (Mark Gentry).

Treasurer’s report –Mark Goldstein
Mark reported that there is a new MLA wiki for Chapter treasurers that serve to keep the dialogue/communication going between the chapters. It will provide a link to a revised 990 form for chapter treasurers to fill out.

MLA no longer provides Directors and Officers Liability Insurance (D & O) coverage for Chapter Boards and it is very expensive. A discussion of whether there
is a need for it followed. Mark will investigate cost for NAHSL if we bought it ourselves and report back.

The motion to accept the treasurer’s report was passed. (See report)

Secretary’s Report - Nancy Harger, No report

Past Chair/Nominating— Janene Batten

Janene presented, as the report of the Nominating Committee, the nearly complete slate of candidates for the 2008 election for the offices of Secretary, Treasurer, Conference Chair-elect, and MLA Chapter Council Alternate. All positions have at least one nominee except the Nominee to the MLA Nominating Committee.

There are more than one qualified nominees for the secretary and the treasurer positions. NAHSL will have a secret paper ballot for each of these positions at the annual membership meeting. The NAHSL Bylaws state that members must attend the annual meeting to be included in this vote. There was discussion regarding absentee and electronic voting. A review of the bylaws showed that the vote must take place at the Annual meeting. There was also discussion of the qualifications and experience needed for Treasurer and a suggestion that the incoming Treasurer be on the Finance Committee prior to becoming treasurer, so that the learning curve would not be so steep. It was noted that the past Finance Chair/past Treasurer remains on the Finance Committee for at least a year to advise the Treasurer. A change in the requirements for election of Treasurer would need to be changed in the Bylaws and P&P Manual.

Motion to accept the partial slate was passed with one abstention.

Chair Elect / 08 Conference Chair– Andy Dzaugis with ’08 Program Chair
 ‘08 Conference – update
 See program schedule: Andy noted that the program for the 2008 conference is 90% set. He invited Board members to look at the link from the NAHSL Website for the Program and information about the Conference,

Chapter Council--Janet Cowen

Janet reported highlights from Chapter Council Meeting at MLA. There is concern about attendance at MLA 09 because of the increased travel cost to go to Honolulu. MLA Board and Chapter Council encourage the creation of incentives for members to attend.

Janet presented ways that we could use MLA to communicate our value, for example the Chapter column in the MLA News would publish any news from our Chapter. There was a suggestion that we write an article about the 50th anniversary promotions. This could also be nominated for the Chapter prize. ** Janet distributed copies of the MLA strategic goals, a Generic MLA Planning Calendar and a Draft NAHSL Planning calendar that would coincide with it. ** See Chapter
Council report. These will be used in our NAHSL goals and activities planning discussion.

**Committee report:** Bylaws and Procedures--Mark Gentry
Mark introduced discussion about the discrepancies in the appointments of committee chairs and the need to standardize these appointments.

**Motion** (from the Bylaws Committee): Whenever possible the normal length of appointment for NAHSL Committee Chairs and members should be for 2 years with one optional 2-year reappointment.

Discussion followed. The question was raised whether this rule would apply to the Education Committee, since for some years there has been a state by state rotation of the Chair. Mark responded that this change is part of policies and procedures and not the bylaws and there could be exceptions to the rule.

**The Motion passed.**

Mark introduced discussion on the advisability of adding a dissolution clause to the Bylaws since it is a standard part of most bylaws and recommended in the sample bylaws for Chapters of MLA. Discussion about the exact wording of the clause followed.

**Motion:** The NAHSL Board recommends the following clause be incorporated into the Bylaws and brought to the membership for a vote according to procedures set out in the Bylaws: *In the event of dissolution of the Chapter, the assets of the Chapter, after satisfaction of all just liabilities and obligations thereof, shall be distributed to the Medical Library Association. No funds shall benefit any individual member of the Chapter.*

**The Motion passed.** NAHSL membership will be notified of this proposed change and a vote held according to procedures. All Chapter bylaws and changes are reviewed by MLA.

Discussion was introduced regarding whether State representatives on the NAHSL board need to be members of MLA as other members of the Board are. Currently our bylaws say that state representatives must be members of NAHSL only. It was generally agreed that it would be good if state Representatives were MLA members. It was also noted that NAHSL had never notified state organizations officially about Representative voting status on the Board and what the conditions of that status might be. Discussion about what the relationship is between the state organizations and NAHSL followed. **Action:** Bylaws Committee Chair will draft a communication to State organization Chairs about the status of Representatives and get more feedback from the state organizations and report at a subsequent Board meeting. He will also post a question on the NAHSL list serve about this issue to bring it to the attention of the membership and get feedback. There will not be time for a bylaws change on this question in the fall, but Mark will report findings back to the Board.
New business

1. Updating, reviewing Officer, Chair, and Representative Charges in P&P manual. Board broke out in groups to review sections of the policy & procedure manual. Each group made notes and suggestions and gave them to Mark Gentry so the Bylaws Committee can work on updating the manual to accurately reflect the roles and responsibility of each Board Member and Committee. Mark will make the modifications and send it out for review.

2. Developing goal-related priorities and activities for ’08-9 was on the agenda for this meeting but there was not sufficient time for this discussion.

   Marianne discussed planning and organizing new activities. Each Board Member got a set of forms on which to suggest activities and relating them to one of the MLA/NAHSL strategic goals. Board members are asked to propose the most important activities NAHSL should be doing in the near future and send them to the list by the end of July. Penny Glassman may set a wiki or other tool for posting that all can view.

Action: We agreed to have an extra meeting by some electronic means such as Adobe Connect devoted to goals planning. The Chair will organize this for early August. Materials will be distributed to Board members not attending this meeting.

Committee Reports (continued)

Conference ’09--Dina McKelvy (see report)

   Dina noted that the location for the Maine conference has been chosen. It will be at the Samoset resort in Rockport, Me. October 25-27, 2009. We can expect higher hotel charges than we have had in previous years. NAHSL will not be considered tax exempt in Maine (as we are in Connecticut) The Maine Conference Committee is looking at speakers and developing program.

   Dina reintroduced a discussion, begun at the NAHSL annual membership meeting in about rethinking the traditional rotation of the Conference and Conference Chair/NAHSL Chair among the states. This may be too expensive and too labor-intensive method to continue. Motion: Cowan: Create a task force to look into alternatives methods of organizing the NAHSL Annual Conference at this. Have the annual meeting in the same state in order to keep costs down. The annual meeting is very important to the organization so we need to keep it. Dina, and Tamera Race also reported from Maine that Janet Cowen was the recipient of HSLIC’s 2008 Eleanor C. Cairns Award for her outstanding contributions to hospital librarianship in general and Maine libraries. The Board congratulated Janet for the Honor.

Education--Heather Blunt reported that the Education Committee is working on the courses for the conference—there will be six courses. She distributed the list. Board members complimented her and the Committee on the excellent list. (See report.)

Electronic Communications--Ed Donnald (See report)
Ed reported that he was looking into what looked at what other chapters are doing for newsletters, blogs and other. Ed will be calling the other web masters to see what methods they recommend and take steps to move the NAHSL website to the next step—using 2.0 technologies. He will make recommendations in the goals and activities discussion next month. One idea is to have a blog or wiki to which many people can post news directly without having to go through one person.

Government Relations--Margo Coletti (see report)

Marketing/50th Anniversary--Mary Ellen Bowen
   A letter will go on listservs in other states inviting people to join NAHSL.
   She is looking for past leaders of NAHSL to honor at the annual meeting.
   Marianne suggested recognizing NAHSL award winners. See report.

Membership--Penny Glassman reported that there are 203 members at this time.
   Penny will send out a reminder to renew memberships.

Professional Development--Hongjie Wang
   We have scholarship money for this year. We need to invite more members to apply for this money. Hongjie will send out announcements/invitations to apply for scholarships.

Archives--Carole Foxman –no report

Liaison and Representative Reports—see reports at the end of the minutes
   Credentialing                    Joan Yanicke
   Benchmarking                    Shirley Gronholm (not present)
   NNLM -NER                       Javier Crespo

State Reports (see reports)
   ARIHSL                         Mary Ann Slocomb (not present) (Susan Warthman attending for RI)
   CAHSL                          John Gallagher
   HSL NH/VT                      Claire La Force (not present)
   HSLIC                          Tammera Race
   MAHSLIN                        Megan McNichol (not present)

Next meeting: September 12th
Adjournment at 2:45

Respectfully submitted by Nancy Harger
Chapter Council met at MLA on May 18, 2008. Highlights of the meeting are presented below. **Bold, Italics** may be discussion points for our NAHSL Board meeting. The full Chapter Council Report will be available on the Chapter Council’s website (soon).

**Chair’s Report:** Future MLA annual meetings:

2009 Honolulu, HI  
2010 Washington DC  
2011 Minneapolis, MN  
2012 Seattle, WA  
2013 Baltimore, MD  
2014 Chicago, IL

There is concern about attendance for the 2009 meeting. While costs of registration, food and hotel will be reasonable, transportation will be an issue. The MLA Board and Chapter Council, encourage chapters to create incentives for members to attend the Hawaii meeting – awards, contests, etc.

**Chapter Planning Guidelines Project:** The Chapter Planning Guidelines are now on the Chapter Council website. Chapters that have similar web instructions should send links to Pam Reese to be added as links to the Guidelines page. *Does NAHSL have anything I can forward to Pam?*

**CC Communications Committee:** Pam Corley, editor of the *MLA News Chapters* Column is seeking suggestions for future columns – ideas included how Chapters are using blogs, wikis and other technology, and a column to share news of what is going on in the individual chapters. *Anything you’d like me to contribute to this column?*

**MLANET Editorial Board:** Changes and improvements to MLANET are being discussed and some being implemented. There is a move to improve the Members Only session. Work is underway on the CORE Toolbox to reorganize it with improved tagging. Other issues include: the cluttered appearance, difficulty in finding items known to be on the site, searching results not sorted well.

**MLA REPORT:** Carla Funk, MLA Executive Director, reported that headquarters conducts a membership survey every 3 years. Results this year revealed that 83% of the MLA members belong to a chapter. 43% plan on attending chapter meetings, and 20% were undecided. Academy mentoring is up over the last 4 years ago. There is also a generational shift happening. Folks in the 30-39 age group are beginning to take participate more in MLA activities.
MAHSLIN has rewritten the MEDSPEAK brochures using plain language aiming at a 5th grade reading level. The completed brochures have been included in the conference folder. The remaining brochures will be completed in the coming year.

Over 300 libraries in the US and Canada participated in the benchmarking process this year.

Survey was done to see if those participating in the Colleague Connection thought that it was valuable. 80% of those responded thought that it was a valuable program and helped them feel more connected at the meeting.

700 recruitment packages for MLA membership were sent to librarians in allied health programs.

A Retiree special interests group (SIG) has been formed to encourage ongoing participation of the older, retiring MLA members.

Headquarters no longer keeps statistics about whether chapter members are MLA members too. Since 2003 fewer members are getting their memberships paid by their institutions. Sometimes members let their membership lapse if they are not attending the annual meeting.

Concern over the Hawaii meeting was expressed. The National Planning Committee is looking at group rates for hotels, airfare, etc. Food events at the meeting will provide more food for the members. The schedule will be different in Hawaii – more early meetings will be scheduled so that afternoon programs will end earlier and allow for more free time. Pre- and or post-conference cruises may be available around the 4 islands.

One suggestion from the group was to announce the content as early as possible so that members have more information upon which to make their decision about attending the 2009 meeting.

Hawaii meeting will be the 40th anniversary of the Hawaii Chapter and the 50th anniversary of Hawaii as a state. It has been 30 years since a meeting was held in Hawaii.

Estimated attendance for the Chicago meeting is 1400 and when counting exhibitors it will be 2000.

Other suggestions from Council members were to improve the itinerary planner, include a PDF of the abstracts, improve the links to the posters, and encourage the exhibitors to be greener.

All posters are to become part of CORE. The software for the itinerary planner is being reviewed since some of the difficulties reported were software difficulties.
KMLA South Korean Medical Library Association has been invited to attend the MLA 2009 meeting as part of the bilateral agreement.

**Majors/MLA Chapter Project Jury:** The 2008 winner is the New York/New Jersey Chapter for their project, “Digitization of Chapter Archives and Photos.”

It is recommended that CC members remind chapters to think about their potential nominees long before the jury asks for the nominations. Chapters should closely follow the instructions for how to submit a project. Submissions that are in accord with instructions are more likely to impress the jury.

It has been suggested that the jury prepare a checklist of what is needed to help the Chapters organize their submissions.

**MLA Benchmarking Editorial Board**

The 2007 Benchmarking Survey period was October 12, 2007 through January 31, 2008. There were 307 participants.

The top chapter for number of completed surveys was NAHSL (North Atlantic Chapter) with a close second from the New York-New Jersey Chapter. Top chapter by percentage of surveys completed were NCNMLG (Northern CA chapter), and Mid-Continental Chapter provided a close second.

**Chapter Roundtables Committee**

Tickets were $40 and include a plated lunch, rather than a box lunch. For the fourth year, MLA and Chapters underwrote the cost of attendance for a limited number of new members (i.e., members of MLA for less than five years) or first time attendees. The free slots have been awarded on a first-come, first-served basis to new members or first time attendees who register online for MLA ’08.

As of May 12, 2008 there were 283 Roundtable luncheon registrants for 29 topics and 41 tables.

Chapters continue to subsidize the Roundtables. Some chapters support seats with no designation as to who receives this; others designate their own chapter members to receive the funding. NY/NJ offered seats to those who did not have institutional support for the meeting but they got no takers. Those chapters that just donate would be interested in learning who did get the funding. It was suggested that this topic could be a column in the MLA News announcing the recipients of this chapter supported activity.  

**NAHSL supports seats with no designation as to who receives them. Would we like to continue this way?**
MLA Task Force on Social Networking

The Task Force developed and taught the online MLA course on Web 2.0 technology. Seven hundred members registered for the course. Approximately 350 members completed the course. Some hospital librarians had difficulty accessing the course because of firewalls set up at their institutions; others just found it too much to do. It is not known whether this will be offered again.

Elections:

Voting was done to select 6 Chapter representatives to be part of the MLA Nominating Committee. One runner up is selected in case a selected representative is unable to serve. After several ballots, the slate was selected as follows:

Kerry O’Rourke   NY/NJ
Evelyn Breck Morgan  NAHSL
Anne Seymour  Philadelphia
Linné Girouard  South Central
Julie Kwan   Southern California/Arizona
Amy Lyons   UNYOC

John Bramble   Midcontinental (Runner-up)

Other Business (Old and New):

MLA has once again requested that chapters schedule annual meetings at different times so that it is easier for MLA Board members to attend the meetings.

A by-laws change to be discussed at the MLA business section will be a reorganization of the Section council. Council terms will be changed from 3 to 2 years. Past Chairs of the sections will be the representatives; current chairs will serve as alternates. This will go forward to the MLA membership for a vote in the Fall.

Another by-laws change will change the language to allow electronic voting for both Section and Chapter Councils.

All are encouraged to contribute to the MLA CORE Toolbox. This is an underutilized resource.

MLA asks that chapters encourage their members to attend IFLA, the International Federation of Library Associations, which will be meeting in Quebec City this year.

The Pittsburgh Chapter has begun to explore the possibilities of merging with another chapter. Members total 44 with 12 of them from University of Pittsburgh. At this point
the Pittsburgh membership has agreed to merge, and a committee is looking into the legal ramifications of a merge. There has been no discussion yet with other chapters, but potential chapters could be Philadelphia or MAC.

**Orientation for Chapter Chairs:**

Chapter chairs joined the meeting. The responsibilities of chapter officers and Chapter Council were discussed, including mid-year and annual reports and how the Chairs and Representatives reports differ. Committee chairs and MLA committee liaisons must submit a mid-year report and a final report. Representatives/alternatives also submit a mid-year report and a final report. Chapter Chairs also follow this schedule. The Chapter Council representative reports do not need to include chapter activities, as these are covered in the Chapter Chairs’ reports. Council representatives’ reports should contain what they have done as representatives; e.g., encourage their chapters to submit project nominations, etc. Ongoing communication between Chapter Council members and their chapter officers was encouraged.

The main activities of Chapter Council were discussed: the primary responsibility as the bi-directional conduit between MLA and the chapters; sponsorship of the round tables; and staffing the Chapter Council booth at the conference.

Chapter chairs agreed that there is a need for more communication among chapter officers with similar responsibilities. Information will be gathered to create a directory of chapter chairs and make it available on the Chapter Council website. A suggestion was also made to have one of the Chapter Sharing Roundtables be for Chapter Chairs.
BYLAWS COMMITTEE REPORT  
June 19, 2008

POLICY & PROCEDURE ISSUES

Last month I sent all Board members the sections/sections of the Policy and Procedure Manual pertinent to their position. Board members were asked to review the relevant sections for accuracy and comprehensiveness of the duties and relationships, outdated information, appropriateness of the stated term of office and to consider consistency between committee structure and makeup with the “Matrix tool”. We will be discussing these and other P&P issues in small breakout groups at the June 19th meeting.

Marianne, Nancy and the Bylaws committee reviewed the entire P&P manual. The matrix prepared by Deborah Clark and myself demonstrates great variability in the terms of office for the non-elected board positions and in the requirements of committees. We feel that regularizing the terms of office would promote continuity within the organization, help move NAHSL members into board positions and allow the NAHSL chair and chair-elect to better plan for committee chair appointments. To that end, I will be making this motion to the board. Rather than incorporate a firm rule into the bylaws, I will be suggesting more of a sense of the board on committee guidelines. The proposed motion is:

“Wherever reasonable and possible, the term for committee chairs and members of committees should be a two-year appointment with the option of a single two-year reappointment.”

BYLAWS

There are two potential Bylaws changes I would like the board to discuss at the June meeting. Although I have written them in the form of a motion, I mean them to be a jumping off point for discussion.

Possible Bylaws Revision - MLA Requirement for all Board Members

Last year’s bylaws change making state representatives voting members of the board raised the question of whether they should be MLA members, a requirement for all elected officers and appointment committee chairs. The proposal is to change one sentence of Article III, Section 2

Current Version

• Officers and committee chairs of this Chapter shall be Voting Members of the MLA and shall live or work in the area contained within the geographic boundaries of the Chapter.

Proposed Revision

• All members of the executive board of this Chapter including but not limited to officers, committee chairs and state representatives, shall be Voting Members of the MLA and shall live or work in the area contained within the geographic boundaries of the Chapter.
Proposed Addition to Bylaws
Bylaws Committee Member Deborah Clark noted that the NAHSL Bylaws do not contain a dissolution clause, something that is fairly standard in many Bylaws. Here’s the proposed addition:

ARTICLE X. Dissolution
In the event of dissolution of the Chapter, the assets of the Chapter, after satisfaction of all just liabilities and obligations thereof, shall be distributed to the Medical Library Association. No funds shall benefit any individual member of the Chapter.

Submitted by Mark Gentry, NAHSL Bylaws Chair
Conference Planning Committee: The CPC has met twice since December 2007. The agenda have covered program topics & speakers, location details, and technology for the committee. We have recruited AV co-chairs, and others from the state association have stepped forward to help on conference subcommittees.

Dates: October 25-27, 2009

Site: We have signed a contract with the Samoset Resort in Rockport, Maine. The room rates are guaranteed at $139/night ($149 for Saturday night). Hotel fees are high, and Donna Wikstrand reports they are getting higher. The service charge for the hotel is 20%, along with the 7% Maine tax.

Program: The group has done some of the hard work of developing our theme into some concrete choices for speakers. Our theme is “What’s Cooking? A Taste of the Future”. The conference will be ‘future focused’ and will take advantage of some innovative programs and fabulous talent found right here in Maine. Concern for travel expenses caused us to opt for a higher budget line.

AV: I have requested a couple of quotes from AV companies and they are high compared to 2004 and 2007. Service charge is also 20%. We will need to negotiate with either one to bring the costs down.

Exhibits: We are considering the rate for exhibitors due to other rising costs. We also hope to recruit more exhibitors to raise income on this line.

Publicity: The committee has looked at some possible logo images that reflect our theme. The image will need to be one that is available to us for print materials and online. We are looking closely at a local artist’s work, and may invite her to have an exhibit table.

Registration: The committee would like to know if NAHSL will support Paypal for conference registration. Please advise. We have also settled on the registration gift.

Technology/Website: The CPC has chosen PBWiki for our information sharing needs. I sporadically post to the blog (http://nahsl2009.wordpress.com).

Finances: We have heard from the state that NAHSL is not sales tax exempt. Please see updated budget for the conference (reverse). \
The Government Relations Committee is exploring the means to create a GR page on the NAHSL website. Using a blog such as WordPress may be an easy way of keeping the NAHSL membership updated. A temporary blog will be created and shown to the Board for their comments before the next Board meeting.

Current US legislation to save Medicare from deep cuts, which will take effect in July, is being debated (S. 3101, "Medicare Improvement for Patients and Providers Act of 2008"). According to the AMA site (http://www.ama-assn.org/ama/pub/category/14332.html) the situation is “fluid”. Watch this site for updates in the coming weeks.

Respectfully Submitted,

Margo Coletti, AMLS, AHIP

Chair, Government Relations Committee
MARKETING COMMITTEE REPORT

June 19, 2008

The marketing committee has posted our invitation letter on two listservs:
1. Conntech (Connecticut Library Technology Listserv)
2. NELA (New England Libraries Association)

As of now we have not received any responses to our invitation.
The physical mailing of our letter to universities with health sciences programs in all the New England states and some of the larger public libraries is ready to go and will be sent out in July.

I have updated the student brochure to send along with the letter (see attached). I will be using some funds from the 50th Anniversary sub-committee budget to pay for the printing. Here is where I apologize to the chapter council representative, Janet Cowen, for not having this printed and sent to her before MLA this year.

Len Levin has provided an update on the 50th Anniversary NAHSL 50th Anniversary Sub-Committee Update

- NAHSL History Question of the Month contest now in its six month. The big prize, awarded in May, was a one-night stay at the conference hotel in July during the Lowell Folk Festival. Many of the remaining prizes will consist of gift certificates to local restaurants in Lowell with the idea that the winner can use them before or after the upcoming conference. To date, we have had 76 entries in the contest and have had winner from Massachusetts, Maine and Louisiana! There are 4 more prizes to be awarded.

- Using 50th anniversary funding, the marketing committee has begun seeking out new members in health related libraries not among the standard academic and hospital libraries (Mary Ellen – you can obviously fill in more about this)

- The banquet at the conference will indeed be a celebration. To date, we are planning on a champagne toast, a special cake and special entertainment (right now, slated to be a demonstration of an authentic 1950’s sock hop with professional dancers, music [but not Dick Clark].

- We are currently seeking contact information for NAHSL leaders from the past that might still be living in the New England area. The plan is to invite them as special guests to the banquet and to introduce them (and maybe give a brief testimonial as to their accomplishments/work within NAHSL)
ARIHSL

1. The ARISHL annual dinner meeting was held on June 18th. The new slate of officers was elected:
   Vice President/President Elect – Arline Dyer – Memorial Hospital of RI
   Treasurer – Marybeth Edwards – Roger Williams Medical Center
   Secretary – Patricia Padula – Landmark Medical Center

   Officers previously elected;
   President – Barbara Davis – Newport Hospital / Lifespan
   Past President – Ruthann Gildea – Butler Hospital

2. Barbara Davis, Excellence in Customer Service Award Winner in April
   Congratulations to Barbara Davis, Carnegie Abbey Health Sciences Library, as Newport Hospital’s Excellence in Customer Service award recipient in April. A reception for Barbara was held on Tuesday, April 22nd @ 11:00 am in the Library.

3. As of June 18, 2008 there are 28 members in ARIHSL. 16 are institutional and 12 are individual members.

4. ARIHSL members Barbara Davis (Newport Hospital), Robin Devin (URI), Ruthann Gildea (Butler Hospital), Pat Padula (Landmark Hospital), Tovah Reis (Brown U.) and Mary Ann Slocomb (Lifespan) attended MLA in Chicago in May. Arline Dyer (Memorial Hospital) attended CE classes at MLA. Barb was part of the nursing courtroom drama at the nursing section presentations.

5. Due to state budget cuts, the librarian position at Eleanor Slater Hospital, a state hospital in Cranston, will be eliminated as of July 1, 2008. Nicki Palotti is the librarian currently in this position, which was a contract one.

6. Barbara Davis, Newport Hospital, will be the new ARIHSL Education Chair and the RI rep. To the NAHSL CE Committee. Therefore Barb will be the NAHSL CE Chair during the Conf.2010 to be held in RI. She will work closely with Janet Crager, Brown University, during this first year.
7. ARIHSL is putting together a display panel to use at various meetings, exhibits, etc. to promote ARISHL and the health Sciences Libraries in RI.

RI-Statewide

Karla Harry Library Commission

- On April 8th there was a launch, held at the State House Library in Providence, of the 2-month trial of SurfRI. The trial ran during April and May 2008. This is a trial to make accessible about 40 databases from a variety of vendors to all the citizens of RI. It is hoped that the governor or legislature will provide the funding to make some databases available to all RI citizens. A SurfRI trial was also run in spring 2007. The legislation was passed but funding was not appropriated.
- A final report of the Commission was due in April, 2008. However, legislation has been submitted to make this a permanent commission to work on the other library issues throughout the state.

Library Board of Rhode Island (LiBRI)

The Board met on April 21st and June 16th.

April 21st:
- New members, of whom I am one, were welcome.
- Howard Boksenbaum, Chief Library Officer of OLIS (Office of Library and Information Services) shared legislative information from the ALA Washington Office Website outlining the major issues that will be focused on for National Library Legislative Day in May: FY2009 Appropriations and Budget; e-government, open government, and FDLP issues; school libraries (no child left behind and the SKILLS Act); telecommunication and broadband issues; e-rate and universal service issues; privacy, national security letters & FISA reform issues; copyright.
- OLIS is now convening quarterly meetings of Library Directors from all of RI. 41 librarians attended. WebJunction gave a live presentation. NELINET discussed the new membership benefits for all LORI (Library of RI) members. There was also and open discussion. One topic raised was about disruptive patrons. A workshop is planned. Next meeting is May 19th.
June 16th:

- National Library Legislative Day - Members of LiBRI attended and were strongly welcomed by RI’s 2 senators and one of its 2 reps. They had a good productive session.
- A library grad student from URI will do an independent study and give a report on “co-location”. She will review the literature to see if this has been done elsewhere.
- The Board will send a letter to the RI Speaker of the House, the governor, and the President of the House to express the Board’s concerns about the budget’s impact on libraries in RI. The letter will focus on: the loss of “Maintenance of Effort”, the loss of the librarian position at the Eleanor Slater Hospital in Cranston, and the reduced requirement of school librarians.
- WebJunction should be available this fall.
- There is much construction in the planning for RI public libraries.

Mary Ann Slocomb
Rhode Island Hospital / Lifespan
ARIHSL representative to NAHSL
Past Meetings:
June 19th – CAHSL Executive Board Meeting – Connecticut Hospital Association
June 5th – CAHSL Annual Dinner at the Hawthorne Inn, Berlin, CT
  • The slate of officers proposed by the Nominating Committee for the upcoming year, was approved by the membership:
    o President – Ellen Brassil
    o Vice President – Lyn Crispino
    o Secretary – Jen Campbell
    o Treasurer – Lynda Grayson
May 5th – Connecticut Hospital Association
  • OvidSP presentation given by Julie Quain and Betsy Hern from Ovid.
  • Results from the 2007 CAHSL Salary Survey were shared. Several members reported on how this data was received by their administrators when shared. Some were glad to receive the data and found it useful, while another reported that one administrator said that the salary survey contained information that should not have been shared among librarians. (See the Salary Survey results at the end of this report).
  • Speaker - Sarah Frey, JD, Director of Compliance and Grants at the East Hartford Community Healthcare, spoke on Community Health Centers and Federally Qualified Health Centers (FQHC).
April 7th –
  • Nominating Committee members Linda Spadaccini and Jill Golrick presented the slate of officers for 2008/09.
  • Speaker - Dr. Gilead Lancaster, MD, medical director of Non-Invasive Cardiology in the Heart Institute at Bridgeport Hospital, presented his proposal for health care reform.

CAHSL Members active at MLA ’08:
CAHSL was well represented at the MLA Annual Meeting in Chicago this year, with the following members contributing to the conference:

<table>
<thead>
<tr>
<th>Librarian</th>
<th>Affiliation</th>
<th>Program</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kathy Stemmer-Frumento</td>
<td>Greenwich Hospital</td>
<td>Member of Vital Pathways Steering Committee; Co-Moderator of Vital Pathways Program</td>
</tr>
<tr>
<td>Shirley Gronholm</td>
<td>Hartford Hospital</td>
<td>Convener of the Clinical Librarian/Evidence-based Health Care SIG meeting.</td>
</tr>
<tr>
<td>Amy Frey</td>
<td>Hospital for Special Care</td>
<td>Recipient MLA/Hospital Libraries Professional Development Award; Editor, National Network; Chair, HLS Publications Committee</td>
</tr>
<tr>
<td>Name</td>
<td>Organization</td>
<td>Role/Presentation</td>
</tr>
<tr>
<td>-----------------------------</td>
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<td>----------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Janice Swiatek-Kelley</td>
<td>Quinnipiac University</td>
<td>Chair of the MLA Books Panel for 2007/08</td>
</tr>
<tr>
<td>Robert Joven &amp; Sheryl Bai</td>
<td>UCHC</td>
<td>Poster Presentation &quot;Bridging the Gap to PDA Technology&quot;</td>
</tr>
<tr>
<td>Hongjie Wang</td>
<td>UCHC</td>
<td>MLA Grants &amp; Scholarship Committee Member - Helped staff MLA &quot;Store&quot;</td>
</tr>
<tr>
<td>Jackie Lewis &amp; Evelyn Morgen</td>
<td>UCHC</td>
<td>Presenters: EFTS Information Session</td>
</tr>
<tr>
<td>Evelyn Morgen</td>
<td>UCHC</td>
<td>Chapter Council Roundtable Lunch - Facilitator for PDA Table</td>
</tr>
<tr>
<td>Arta Dobbs</td>
<td>UCHC</td>
<td>Paper Presentation &quot;Challenges of Discovery: Consumer Health Resources in Second Life and use of a Wiki&quot;</td>
</tr>
<tr>
<td>Linda Spadaccini</td>
<td>Waterbury Hospital</td>
<td>Paper Presentation &quot;When You Can't Use a Wiki Because of Security Issues Try Share Point&quot;</td>
</tr>
<tr>
<td>Denise Hersey</td>
<td>Yale</td>
<td>Planning Committee Member &quot;Not so Dangerous Liaisons: Best Practices for Library Liaison Work&quot;</td>
</tr>
<tr>
<td>Charlie Greenberg</td>
<td>Yale</td>
<td>Poster Presentation &quot;CHILI: An Internship Program to Introduce Under Represented Minority High School Students to Health Sciences Library Careers&quot;</td>
</tr>
</tbody>
</table>
CAHSL SALARY SURVEY 2007

Hospital Library Managers/Directors

<table>
<thead>
<tr>
<th>Annual Salary*</th>
<th>Bed Size Range</th>
<th>Years in Profession</th>
<th>Teaching Hospital Y/N</th>
</tr>
</thead>
<tbody>
<tr>
<td>98,000</td>
<td>301 to 500</td>
<td>10 to 19</td>
<td>Y</td>
</tr>
<tr>
<td>88,705</td>
<td>101 to 300</td>
<td>20 and up</td>
<td>Y</td>
</tr>
<tr>
<td>85,000</td>
<td>101 to 300</td>
<td>10 to 19</td>
<td>Y</td>
</tr>
<tr>
<td>71,760</td>
<td>101 to 300</td>
<td>20 and up</td>
<td>Y</td>
</tr>
<tr>
<td>70,000</td>
<td>101 to 300</td>
<td>10 to 19</td>
<td>Y</td>
</tr>
<tr>
<td>69,500</td>
<td>301 to 700</td>
<td>20 and up</td>
<td>Y</td>
</tr>
<tr>
<td>68,000</td>
<td>301 to 500</td>
<td>under 10</td>
<td>Y</td>
</tr>
<tr>
<td>67,500</td>
<td>301 to 500</td>
<td>under 10</td>
<td>Y</td>
</tr>
<tr>
<td>67,412</td>
<td>101 to 300</td>
<td>20 and up</td>
<td>N</td>
</tr>
<tr>
<td>67,000</td>
<td>101 to 300</td>
<td>20 and up</td>
<td>? No ans</td>
</tr>
<tr>
<td>65,643</td>
<td>101 to 300</td>
<td>20 and up</td>
<td>N</td>
</tr>
<tr>
<td>60,000</td>
<td>101 to 300</td>
<td>under 10</td>
<td>N</td>
</tr>
<tr>
<td><strong>$80,000</strong></td>
<td>301 to 500</td>
<td>20 and up</td>
<td>Y</td>
</tr>
</tbody>
</table>

Mean: $72,000
Mode: $68,000

Non Manager Hospital Librarians or reporting to Hospital Library Director/Manager

<table>
<thead>
<tr>
<th>Annual Salary</th>
<th>Number of Beds</th>
<th>Years in Profession</th>
<th>Teaching Hospital Y/N</th>
</tr>
</thead>
<tbody>
<tr>
<td>$58,240</td>
<td>501 to 700</td>
<td>20 and up</td>
<td>Y</td>
</tr>
<tr>
<td>$53,640</td>
<td>101 to 300</td>
<td>under 10</td>
<td>Y</td>
</tr>
<tr>
<td>$53,310</td>
<td>? No ans</td>
<td>10 to 19</td>
<td>Y</td>
</tr>
<tr>
<td>$52,600</td>
<td>101 to 300</td>
<td>?</td>
<td>Y</td>
</tr>
<tr>
<td>$52,031</td>
<td>100 to 300</td>
<td>under 10</td>
<td>Y</td>
</tr>
<tr>
<td>$50,148</td>
<td>301 to 500</td>
<td>under 10</td>
<td>Y</td>
</tr>
<tr>
<td>$49,000</td>
<td>501 to 700</td>
<td>under 10</td>
<td>Y</td>
</tr>
<tr>
<td>$44,600</td>
<td>301 to 500</td>
<td>under 10</td>
<td>Y</td>
</tr>
<tr>
<td>$44,000</td>
<td>301 to 500</td>
<td>under 10</td>
<td>Y</td>
</tr>
<tr>
<td>$43,222</td>
<td>1 to 100</td>
<td>under 10</td>
<td>N</td>
</tr>
<tr>
<td>$42,900</td>
<td>300 to 500</td>
<td>under 10</td>
<td>Y</td>
</tr>
</tbody>
</table>

Mean: $49,700

Academic Health Sciences Librarians

<table>
<thead>
<tr>
<th>Annual Salary</th>
<th>Years in Profession</th>
</tr>
</thead>
<tbody>
<tr>
<td>$88,000</td>
<td>20 and up</td>
</tr>
</tbody>
</table>
$85,000  20 and up
$85,000  10 to 20
$75,000  10 to 20
$73,000  10 to 20
$72,800  10 to 20
$72,000  20 and up
$68,000  20 and up
$55,000  under 10
$45,900  10 to 20
$60,000  20 and up
$58,000  10 to 20

Mean:
$70,500
MLA: NH-VT was well represented in Chicago, with several members of both states attending.

Members of the RAC ‘s Hospital Libraries Subcommittee presented a portion of the “Nursing Practice Court” play during a presentation to the Nursing Section at MLA. Sheila Hayes initiated the request to MLA and was implemental in getting the presentation on the MLA agenda. She is also submitting an article about the play, its purpose and development, to National Networks newsletter. A copy is attached.

The Play will be performed at Newport Hospital on June 27 as part of a day-long nursing research event, and if other hospitals desire a presentation of this play by the RAC Players, they should contact Sheila Hayes at 603 433-4094 or email her at: sheila.hayes@hcahealthcare.com

Hospital Staffing Changes:

Sally Andrews is retiring from the Brattleboro Memorial Hospital library. The position is posted on the Vermont Libraries Association job openings website as a 3 day position. A social event is planned for this summer to celebrate her work there and her new plans.

The librarian position at Rutland Regional Medical Center (yours truly) has been decreased to a .7 FTE, along with other position and program cuts.

Fall Meeting: A NH-VT “planning meeting” is tentatively scheduled during the NAHSL annual meeting in Lowell, and there is discussion regarding a separate fall meeting as well.

In State/Public Library news, Vermont has a new State Librarian, Martha Reid of South Burlington, VT. The press release is available at: http://www.libraries.vermont.gov/libraries/misc/appt.pdf
In addition, Vermont recently passed a new Confidentiality Statute which becomes effective July 1. Information is available at the website: http://www.vermontlibraries.org/governor-signs-s-220-library-patron-confidentiality-bill-to-become-law#more-234 and a copy of the bill itself are attached.
Chairperson: Happy Copley, St. Mary’s Regional Medical Center
Chair-Elect: Patty Williams, Foundation for Blood Research
Treasurer: Nancy Curtis, University of Maine – Orono
Past Chairperson: Kathy Brunjes, Central Maine Medical Center
Secretary: Emily Scribner, Franklin Memorial Hospital
HSLIC Regional Rep’s: Area I, Cadence Atchinson, University of New England; Area II, Evelyn Greenlaw, Lewiston-Auburn College; Cindy White, Eastern Maine Medical Center

For committees and delegates to other organizations, please see the HSLIC web site: http://library.umassmed.edu/hslic/officers.html.

Board meetings:
The next HSLIC Executive Board meeting is scheduled for August in Tenant’s Harbor, ME

HSLIC Spring Meeting
Business
The Spring Meeting was held in Bangor on June 6, 2008. During the business portion of the meeting, the membership elected a new Chair-Elect and Regional Representatives (see list above) and approved our annual budget.

We presented the 2008 Eleanor C. Cairns Award to Janet Cowen of Maine Medical Center, for her outstanding contributions to hospital librarianship in general and Maine libraries specifically. We also recognized several retiring librarians: Karen Reilly of Eastern Maine Community College, Sue Jagels of Eastern Maine Medical Center, and Carolyn Coco of St. Joseph’s Hospital in Bangor.

Education
Javier Crespo, NNLM-NER Assoc. Director introduced Dan Wilson, National Coordinator for the NNLM’s Emergency Preparedness Program. Dan presented “NLM’s Emergency Preparedness Program: are you ready? What can NLM do for you to help you prepare?” Dan discussed practical preparation steps, preparedness toolkits, and the 1-800-DEV-ROKS hotline to assistance from the Regional Medical Library.

Erin McDonagh, Biomedical Regional Sales Manager for EBSCO Publishing presented “The new look of EBSCOHost- Basic and Advanced search interfaces.”

Staff Changes at HSLIC organizations…
Eastern Maine Medical Center – Cindy White is the new library director. Candidates are being interviewed for the ILL/Reference Librarian position.

St. Joseph’s College – Shelly Davis is the new director.
St. Joseph’s Hospital – Cynthia Young is the new librarian.

**Continuing projects and regional/state news…**
Deb Clark, Automation Chair. View the new updated web site at http://library.umassmed.edu/hslic/.

Barbara Bartley, Scholarship Chair. The mini-grant request form is finalized. HSLIC members may request up to $500 per year for developing a new library service, expanding an existing service to a new group of users, projects promoting the library, services, or resources, development of training courses, or travel to another library to assess a program or service.

Barbara Harness, Representative to Maine Library Commission. Barbara reported that the State Library budget was cut, eliminating some book/database funds. Also, 1.5 positions were transferred to Federal vacant positions.

Funding for the MARVEL! databases (available throughout Maine) was renewed minus the inclusion of Maine Tourism Data.

Our State librarian, Gary Nichols, will retire in October, after 38 years of service.
MAHSLIN Report for NAHSL
Thursday, June 19th 2008

MAHSLIN Executive Board 2008-2009

New Officers
President: Christine Fleuriel
President-Elect: Terri Niland
Secretary: Olga Lyczmanenko
Education Chair: Florence Mercer
Webmaster: Jessi Finnie

The MAHSLIN Annual Meeting was held at the Mass Medical Society, Waltham, MA. on April 25th 2008. There were two awards presented. The first, The Hall of Fame Award was won by Sandra Clevesy from Metro West Medical Center Framingham, MA. The second, the Paul Vaiginas Professional Award was won by Anne Fladger from Brigham Women’s Hospital and Jeanie Vander Ply from Cape Cod Hospital.

The program was a huge success with the following speakers:
- Martha Jurchak, RN “Ethics Committees: From Kudos to Curses”
- Daniel Jones, MD “Safer Surgery through Simulation”
- Patrick Taylor, JD “Ethics of Stem Cell Research”
- Scott Lapinski “Digital Repositories and the Health Sciences Library: Where Does One Start?”

MAHSLIN Electronic Resources
- STAT! Ref is on its 3rd successful year with a group purchase and has added 2 new libraries for a total of 27 members cooperatively sharing this resource.
- MAHSLIN received an offer from LibGuides for members who are interested in using this tool for setting up and enhancing web pages using Web2.0 tools.
- MAHSLIN’s membership in NELINET is also in process

A Resource Survey will be given to MAHSLIN members to determine what resources they are using or would like to add. This would result in better pricing for our members.

Retirement Announcements:
- Bonnie Hsu retired from South Coast Hospital Group, New Bedford, MA, April 15th
- Cindy Hutchinson is retiring from New England College of Ophthalmology, Boston, MA, June 30th
- Sandra Clevesy is retiring from Metro West Medical Center, Framington, MA

Submitted
Megan C. McNichol
Ingersol Bowditch Medical Library
Faulkner Hospital, Boston, MA